

## **GaRID Annual General Business Meeting 2017**

Saturday, November 10, 2017

Le Meridian Hotel, Atlanta, Georgia

**Called to Order: 1:33pm**

**Welcome to Members**

**Quorum:** 70 voting members present so meeting can proceed.

**Minutes Approved from last meeting:** moved by Erika Munro and seconded by Muffy Cave.

### **Board Reports**

#### **President Debbie Lesser's Report:**

- GaRID was represented by Debbie Lesser and Amy Peterson at the RID National Conference. Topics of discussion at the conference included deaf and hearing perspectives on the work that we do.
- Debbie Lesser participates in regular regional meetings as Georgia's President and says that this has been a stable year for our region.
- Debbie Lesser gave a brief presentation of her view of GaRID as it has changed and developed over the years, and she challenged the members to become more involved in our professional organization by volunteering.

#### **Vice President Amy Peterson's Report:**

- Amy Peterson was not present and sent no report to share with the members.

#### **Secretary Donna Flanders' Report:**

- Donna Flanders explained what a great year it's been and announced that she will not run for Secretary again this year.

#### **Treasurer Anna McDuffie's Report:**

- Report attached below.

### **Committee Reports**

- **Mentorship:** Erika Munro, the Board liaison for this committee, made a call for volunteers to redesign and revive the Mentorship Program of GaRID. Volunteers included: Damita Boyd, Faith Powell, Vyron Kinson, Venessa Maxwell, Kerry Cook, Pat McDaniel, and Tanesh Foster.

- **GaRID Serves:** Amanda Tate promoted this system of documentation for pro bono interpreting work so that the Board and members can anonymously document and keep up with the work being contributed to the community. Members will receive monthly reminder emails to submit their number of hours.
- **CMP:** Sarah Guillory reminded the members that all CEU forms are now electronic and gave simple instructions about where to find the forms to complete to document workshop attendance. Sarah also warned the members that there is a time limit on completion of the paperwork, but that she's more than happy to help anyone who struggles to complete the forms.
- **PDC:** Katrina Watson announced that GaRID provided 2 workshops for the members this year (January and April), not including the current annual conference. The next workshop will be held on January 3, 2018, at the Atlanta Area School for the Deaf about interpreting STEM classes. Registration is open for that workshop. Katrina Watson also asked that members submit their ideas for workshops, webinars and presenters to the PDC any time!
- **Membership:** Kelly Spell wore a new shirt for the conference. Kelly explained that she'd had some issues with school districts who send in GaRID membership payments for their staff interpreters/employees, but they don't include the names of those interpreters. She asked that those members tell their employers to make sure to include their employees names.
- **Communications:** Adrienne Clegg is our FACES editor. She asked that members write articles to submit for our newsletter. Donna Davis is our webmaster, but she was not present to report. Erika Munro is our GaRID Facebook administrator. She says that members are welcome to post on our page but their items need to be approved before they'll post. When members submit something to be posted, they should follow up with a Facebook message to the page to alert Erika to their submission.

### **Board Member Elections**

Donna Flanders led the voting portion of the meeting by presenting the members with the GaRID Bylaws regarding the election of Board members. The following Board was elected, all by acclamation:

President: Debbie Lesser

Vice President: Amanda Tate

Secretary: Meghan Cowin  
Treasurer: Anna McDuffie  
Member at Large 1: Richard Brumberg  
Member at Large 2: Erika Munro  
Member at Large 3: Becca Meloy

Congratulations, GaRID Board Members!

### **For the Good of the Order**

- Diane Lynch – several Methodist Church interpreters in Alpharetta and the surrounding area would like to start a meeting group. Reach out to Diane for more information.
- Vyron Kinson – there's an app called AVA that offers speech to text and text to speech that he recommends to deaf people.
- Harrison Guillory – he and his wife Sarah are now working with the American Red Cross.
- Donna Flanders – StageHands, a program for performance interpreting, is now a part of the Georgia Center of the Deaf and Hard of Hearing (GCDHH) and she's excited about the new direction of the program under deaf leadership. Donna also gave a listing of upcoming interpreted performances for the remainder of 2017 while Richard Brumberg expertly held her piece of paper.

Meeting adjourned at 2:51pm.

**GaRID Board Meeting 2017**  
Saturday, November 10, 2017  
Le Meridian Hotel, Atlanta, Georgia

*Present: Debbie Lesser, President; Amanda Tate, Vice President; Anna McDuffie, Treasurer; Meghan Cowin, Incoming Secretary; Donna Flanders, Secretary; Richard Brumberg, MAL 1; Erika Munro, MAL 2; Becca Meloy, MAL 3*

- Meeting called to order at 3:10pm
- Board Retreat dates of January 20-21, 2018. Location: TBD
- Donna Flanders gave Meghan Cowin all the Secretary USBs and instructions for taking minutes, etc.
- Donna Flanders will ask Donna Davis to add the new Board members to our group email address and remove out-going Board members.
- Donna Flanders will ask Donna Davis to post the Minutes to the website.
- The new Board took a group picture for the GaRID website.
- Debbie Lesser has emailed Annual Conference pictures to Donna Davis for the website.
  
- Board meeting adjourned at 3:25pm.

6:37 PM  
11/12/17  
Accrual Basis

Georgia Registry of Interpreters for the Deaf, Inc  
Profit & Loss Budget vs. Actual  
July 1 through November 12, 2017

	Jul 1 - Nov 12, 17	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
CMP - CEU payments	128.11	800.00	-671.89	16.0%
Conference				
Fundraisers	0.00	0.00	0.00	0.0%
Registrations	16,251.83	12,000.00	4,251.83	135.4%
Sponsorships	3,500.00	3,000.00	500.00	116.7%
Conference - Other	0.00	0.00	0.00	0.0%
<b>Total Conference</b>	<b>19,751.83</b>	<b>15,000.00</b>	<b>4,751.83</b>	<b>131.7%</b>
Fundraisers	0.00	0.00	0.00	0.0%
Interest	3.17	15.00	-11.83	21.1%
Member Dues	5,830.67	6,500.00	-669.33	89.7%
Mentorship	0.00	1,200.00	-1,200.00	0.0%
Miscellaneous Income	154.38	0.00	154.38	100.0%
Workshop Registrations	174.84	6,500.00	-6,325.16	2.7%
<b>Total Income</b>	<b>26,043.00</b>	<b>30,015.00</b>	<b>-3,972.00</b>	<b>86.8%</b>
<b>Expense</b>				
Accounting Fees	0.00	450.00	-450.00	0.0%
Admin Supplies-Workshops	250.00	250.00	0.00	100.0%
Admin Supplies - Board	108.97	125.00	-16.03	87.2%
Bank Fees	0.00	25.00	-25.00	0.0%
Board Business	206.77	1,000.00	-793.23	20.7%
Board Retreat	0.00	0.00	0.00	0.0%
CMP Fee to RID	0.00	225.00	-225.00	0.0%
Conference Exp				
Hotel Charges Misc	0.00	0.00	0.00	0.0%
Interpreters	0.00	0.00	0.00	0.0%
Lodging Fees	0.00	0.00	0.00	0.0%
Other Conf related fees	0.00	0.00	0.00	0.0%
Presenter Honorariums	0.00	0.00	0.00	0.0%
Travel	0.00	0.00	0.00	0.0%
Conference Exp - Other	6,978.59	20,000.00	-13,021.41	34.9%
<b>Total Conference Exp</b>	<b>6,978.59</b>	<b>20,000.00</b>	<b>-13,021.41</b>	<b>34.9%</b>
Donations (to other orgs)	0.00	1,000.00	-1,000.00	0.0%
Member Event	0.00	2,000.00	-2,000.00	0.0%
Member Sections	0.00	0.00	0.00	0.0%
Membership Committee	0.00	0.00	0.00	0.0%
Mentor Fees	0.00	1,100.00	-1,100.00	0.0%
Payroll Expenses	0.00	0.00	0.00	0.0%
Post Office Boxes (2)	76.00	100.00	-24.00	76.0%
Public Relations Com	0.00	50.00	-50.00	0.0%
RID Conference	2,582.06	4,000.00	-1,417.94	64.6%
Sec of States Fees	0.00	30.00	-30.00	0.0%
Website Charges	101.94	250.00	-148.06	40.8%
Workshops				
Custodial Fees	0.00	0.00	0.00	0.0%
Food/Snacks	0.00	0.00	0.00	0.0%
Hotel Room/Presenter	0.00	0.00	0.00	0.0%
Interpreting Fees	0.00	0.00	0.00	0.0%
Presenter Fees	0.00	0.00	0.00	0.0%
Workshop Fees - Other	0.00	0.00	0.00	0.0%
Workshops - Other	0.00	4,000.00	-4,000.00	0.0%
<b>Total Workshops</b>	<b>0.00</b>	<b>4,000.00</b>	<b>-4,000.00</b>	<b>0.0%</b>
Workshops-Unplanned Terp Fees	0.00	1,000.00	-1,000.00	0.0%
<b>Total Expense</b>	<b>10,304.33</b>	<b>35,605.00</b>	<b>-25,300.67</b>	<b>28.9%</b>
<b>Net Income</b>	<b>15,738.67</b>	<b>-5,590.00</b>	<b>21,328.67</b>	<b>-281.6%</b>

10 PM  
12/17  
Actual Basis

**Georgia Registry of Interpreters for the Deaf, Inc**  
**Profit & Loss Budget vs. Actual**  
July 2016 through June 2017

	Jul '16 - Jun 17	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
CMP - CEU payments	1,176.54	300.00	876.54	392.2%
Conference Registrations	7,082.54	13,000.00	-5,917.46	54.5%
Sponsorships	2,950.00	4,000.00	-1,050.00	73.8%
<b>Total Conference</b>	<b>10,032.54</b>	<b>17,000.00</b>	<b>-6,967.46</b>	<b>59.0%</b>
Interest	9.58	25.00	-15.42	38.3%
Member Dues	3,874.82	7,040.00	-3,165.18	55.0%
Mentorship	0.00	1,200.00	-1,200.00	0.0%
Miscellaneous Income	320.92			
Workshop Registrations	12,315.92	5,000.00	7,315.92	246.3%
<b>Total Income</b>	<b>27,730.32</b>	<b>30,565.00</b>	<b>-2,834.68</b>	<b>90.7%</b>
<b>Expense</b>				
Accounting Fees	13.96	250.00	-236.04	5.6%
Admin Supplies-Workshops	0.00	250.00	-250.00	0.0%
Admin Supplies - Board	217.74	50.00	167.74	435.5%
Bank Fees	0.00	25.00	-25.00	0.0%
Board Business	403.35	1,500.00	-1,096.65	26.9%
CMP Fee to RID	225.00	150.00	75.00	150.0%
Conference Exp	11,550.06	20,150.00	-8,599.94	57.3%
Donations (to other orgs)	1,000.00	1,000.00	0.00	100.0%
Member Event	0.00	2,000.00	-2,000.00	0.0%
Mentor Fees	0.00	1,100.00	-1,100.00	0.0%
Post Office Boxes (2)	70.00	120.00	-50.00	58.3%
Public Relations Com	0.00	150.00	-150.00	0.0%
RID Conference	3,567.91	5,000.00	-1,432.09	71.4%
Sec of States Fees	30.00	30.00	0.00	100.0%
Website Charges	133.74	500.00	-366.26	26.7%
Workshops	9,367.43	3,000.00	6,367.43	312.2%
Workshops-Unplanned Terp Fees	0.00	1,000.00	-1,000.00	0.0%
<b>Total Expense</b>	<b>26,579.19</b>	<b>36,275.00</b>	<b>-9,695.81</b>	<b>73.3%</b>
<b>Net Income</b>	<b>1,151.13</b>	<b>-5,710.00</b>	<b>6,861.13</b>	<b>-20.2%</b>